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POSITION	Administrative Coordinator
PURPOSE OF THE POSITION	To provide executive level administrative support to CEO and senior leadership team, coordinate affiliate operations and advocate the values based Habitat for Humanity culture.
JOB SUMMARY	The administrative coordinator provides administrative support to the senior leadership team and board of directors. This role is also integral to affiliate operations including HR, safety, IT, performing research, creating processes and undertaking special projects.
WE-CULTURE COMPETENCIES	As trust is the core of a sustainable, satisfying, successful culture and the core currency of business, we week to uphold the following C.O.R.E. competencies: Communication – includes an open mindset of curiosity & collaboration Ownership – includes personal responsibility of attitude & accountability Relationship – includes values-based trust and emotional intelligence Empowerment – includes strength-based, supportive initiative
ACCOUNTABILITY	Directly reports to the CEO
WORKING CONDITIONS	Working with board members, staff and volunteers Will be required to attend meetings/events in the Okanagan area Attending occasional out of hours' meetings
REQUIRED ATTIRE	Business casual
KNOWLEDGE/ REQUIREMENTS	Independent, forward thinker with attention to detail Excellent written and oral communication skills Possesses financial acumen Basic HR administration experience Advanced computer skills including Microsoft office software Effective communication and interpersonal skills Adaptable to ever-changing environment and deadlines Present with professionalism, discretion and responsibility at all times High emotional intelligence Solution driven Experience with business software programs Diploma in business administration an asset

PRIMARY RESPONSIBILITIES

Welcome visitors to the affiliate office

Support the CEO, senior leadership team, board and committees in meeting preparation, minute taking, general administration and governance activities

Maintain the affiliate office, supplies and equipment

Create and manage calendars

Develops and implements office procedures

Maintain and administer affiliate software systems

Arrange affiliate travel and conference bookings

Manage HR administration; vacation booking, recording absenteeism, prepare annual reviews, maintain employee files

Coordinate the staff onboarding and off boarding process

Administer employee benefits program

Prepare management information reports

Arrange training for HFHO staff

Maintain the HFHO handbook

Providing assistance for social events

Coordinating volunteer administration work loads

Assist with safety administration and prepare reports for compliance

Undertake special projects and research as required

Other duties as required

ADDITIONAL RESPONSIBILITIES: